

# European Journal Of Work And Organisational Psychology

**Christine E. Doyle**

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**Emotion at Work** Rob B. Briner, 1999

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*European Journal of Work and Organizational Psychology* European Association of Work and Organizational Psychology, International Association of Applied Psychology, 1996

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**European Journal of Work and Organizational Psychology**, 2004

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assistance programmes. This lively, provocative, and highly readable book will be an essential resource for advanced undergraduate and postgraduate students of work and organizational psychology, as well as business management students, managers and anyone with an interest in human resources management.

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State of the Art Report on Bullying at the Workplace in the Nordic Countries, 2011

**Strategy and Performance** A. Ghobadian, N. O'Regan, D. Galleary, H. Viney, 2003-12-11 Terms such as the 'new competitive landscape', 'hypercompetition' and 'inherent instability and change' have been used over the past decade to describe the changing global competitive environment. A plethora of strategic and operational measures have been used to enable firms to gain sustainable competitive advantage, with varying degrees of success. Yet we remain in largely uncharted territory with strategic preparation for the future becoming a critical activity. Strategy and Performance provides academics, practitioners and students with a highly focused approach to competing in the global marketplace.

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psychology, business and management and HRM.

*Bullying and Harassment in the Workplace* Stale Einarsen, Helge Hoel, Dieter Zapf, Cary Cooper, 2010-09-22 Previously titled *Bullying and Emotional Abuse in the Workplace: International Perspectives in Research and Practice*, the first edition of this bestselling resource quickly became a benchmark and highly cited source of knowledge for this burgeoning field.

Renamed to more accurately reflect the maturing of the discipline, *Bullying and Harassment in*

**Handbook of Research on Sustainable Careers** Ans De Vos, Beatrice I. J. M. Van der Heijden, 2015-06-29 What is a sustainable career and how can individuals and organizations develop pathways that lead to them? With current levels of global unemployment and the need for life-long learning and employability enhancement these questions assume a pressing s

Emotions and Organizational Governance Neal M. Ashkanasy, Charmine E. J. Härtel, Wilfred J. Zerbe, 2016-06-14 This volume of *Research on Emotions in Organizations* demonstrates the ubiquitousness of emotions and effects of emotions in organizational setting - starting from what goes on in the boardroom, extending right down to the way employees at the coalface interact with their customers every day.

**Psychosocial Safety Climate** Maureen F. Dollard, Christian Dormann, Mohd Awang Idris, 2019-08-24 This book is a valuable, comprehensive and unique reference text on Psychosocial Safety Climate (PSC), a new work stress theory. It proposes a new PSC theory concerning the corporate climate for workers' psychological health, its origins and implications for work stress, and provides a critique of current research and theories. It provides a comprehensive review of all PSC studies to date. The chapters discuss state-of-the-art empirical evidence testing PSC theory in relation to management roles, organisational resilience, corruption, organisational status, cultural perspectives, illegitimate tasks, high PSC work groups, PSC variability in work groups, etc. They investigate outcomes such as psychological distress, emotional exhaustion, depression, worry, engagement, health, cognitive decline, personal initiative, boredom, cynicism, sickness absence, and productivity loss, in various workplace settings across many countries. This unique book allows practitioners to rapidly update practical measures, benchmarks and processes, and provides students and trainees with an introduction to PSC and important concepts and methods, quantitative and qualitative, in occupational health with leads to further sources. Students as well as experts on occupational health and safety, human resource management, occupational health psychology, organisational psychology and practitioners, unions and policy makers will find this book highly informative. It covers relevant materials for undergraduate and postgraduate education, drawing upon the concepts, topics and methods (diary, multilevel, longitudinal, qualitative, data linkage) within the multidisciplinary occupational health area.

**EBOOK: Organisational Behaviour, 6e** SINDING, 2018-02-28 This sixth edition of *Organisational Behaviour* provides a thorough introduction to the field for students and aspiring practitioners alike. Comprehensively revised to reflect the most recent developments, this text also retains its strong research foundations. Balancing a psychological approach with social

perspectives, covering the effects of personality, emotions, values and group dynamics on an organisation, this book also has a strong business focus emphasising the role of an organisation's leaders, structure and politics on its overall behaviour. Key features: New end of chapter case studies for each chapter with relevant examples from across the globe, featuring companies such as United Airlines, Zara and HP, covering the chapter's main topics, applying the key theories and emphasising what has been learnt. New chapter on organisational architecture combining and refining two previous chapters on organisational structure and organisational design. New IRL logos to highlight sections that can be seen and applied directly to real life situations. OB in Practice mini cases throughout the chapters have been revised and updated to provide concise international examples, enabling the reader to apply theories learnt into practice. Re-organised chapter structure to ensure greater synergy between chapters and improved flow of knowledge throughout the text. Available for the first time with Connect, our highly reliable, easy-to-use digital teaching and learning solution that embeds learning science and award-winning adaptive tools to improve student results. Also with access to SmartBook®, our adaptive reading, study and practice environment specific to the book's content.

The Art of Engaging Unionised Employees Jan Hendrick Nel, Bennie Linde, 2018-10-05 This book introduces a framework to assist human resource practitioners and organisations embrace strategies that will drive high engagement levels within organisations with a union presence. The authors address established definitions of engagement and how they have been conceptualised in academic and practitioners' literature, before exploring and unpacking circumstances that influence levels of engagement amongst employees in a unionised environment. In doing so, the framework introduced elaborates on approaches and interventions with the greatest potential to create, improve, and embed high levels of engagement within the unionised work environment.

**The Handbook of Work Analysis** Mark Alan Wilson, Winston Bennett, Jr., Shanan Gwaltney Gibson, George Michael Alliger, 2013-05-13 This new handbook, with contributions from experts around the world, is the most comprehensive treatise on work design and job analysis practice and research in over 20 years. The handbook, dedicated to Sidney Gael, is the next generation of Gael's successful Job Analysis Handbook for Business, Industry and Government, published by Wiley in 1988. It consists of four parts: Methods, Systems, Applications and Research/Innovations. Finally, a tightly integrated, user-friendly handbook, of interest to students, practitioners and researchers in the field of Industrial Organizational Psychology and Human Resource Management. Sample Chapter available: Chapter 24, Training Needs Assessment by Eric A. Surface is available for download.

**Improving Organizational Interventions For Stress and Well-Being** Caroline Biron, Maria Karanika-Murray, Cary Cooper, 2012-11-12 This book brings together a number of experts in the field of organizational interventions for stress and well-being, and discusses the importance of process and context issues to the success or failure of such interventions. The

book explores how context and process can be incorporated into program evaluation, providing examples of how this can be done, and offers insights that aim to improve working life. Although there is a substantial body of research supporting a causal relationship between working conditions and employee stress and well-being, information on how to develop effective strategies to reduce or eliminate psychosocial risks in the workplace is much more scarce, ambiguous and inconclusive. Indeed, researchers in this field have so far attempted to evaluate the effectiveness of organizational interventions to improve workers' health and well-being, but little attention has been paid to the strategies and processes likely to enhance or undermine interventions. The focus of this volume will help to overcome this qualitative-quantitative divide. This book discusses conceptual developments, practical applications, and methodological issues in the field. As such it is suitable for students, practitioners and researchers in the fields of organizational psychology and clinical psychology, as well as human resources management, health & safety, medicine, occupational health, risk management and public health.

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