

Ethiopian Civil Service University

Wolfgang Benedek, Tadesse Kassa Woldetsadik, Tesfaye Abate Abebe

Urban Infrastructure Research Alok Tiwari, 2016-02-24 This book reviews contemporary research on urban infrastructure in 76 Ethiopian cities. It examines urban infrastructure issues in these cities and covers a wide range of topics from sustainability and smart cities to research methods employed by urban infrastructure investigators with regard to Ethiopian cities. Research on urban infrastructure legitimacies and modalities has established its value worldwide in recent years, though it is still fairly young in the Ethiopian context. The first chapter outlines ongoing issues of debate concerning urban infrastructures, including but not limited to discourses on sustainability, smart cities, innovative financing methods, and potential partnerships. Urban infrastructure issues in Ethiopian cities are examined in the second chapter, while the third chapter presents a review of the most relevant literature for researchers. Findings show that the citations in the research reports are mainly from the materials available over the internet, including WHO, UN-Habitat and unpublished local materials. The fourth chapter identifies patterns in the findings and recommendations of the research reports discussed. The results reveal that there is a wider gap between supply and demand with regard to urban infrastructure in Ethiopian cities, a situation that is further aggravated because of the growing urban population and already existing backlogs. The fifth chapter reviews the essential methods employed by urban infrastructure investigators in Ethiopian cities. In this regard, the cross-sectional study method with the use of survey method has been broadly adopted among investigators. Lastly, the book presents a summary and recommendations. It was observed that the urban infrastructure boom in Ethiopia is primarily concentrated in the key cities, and the current pattern of urban infrastructure provision does not incorporate the notion of sustainability. Hence, the book calls for setting the agenda of future research on urban infrastructure and services in Ethiopian cities together with the universities, private sector and government, who should ideally collaborate to produce the knowledge needed to improve quality of life, welfare, productivity, and economic growth.

Handbook for Ethiopian Public Administration Program Accreditation Bacha Kebede Debela, Berhanu Temesgen Eshetu, Chala Deyessa Fita, Geert Bouckaert, Hailu Megersa Tola, Kiflie Worku Angaw, Shumey Berhie Teshome, Solomon Gebreyohans Gebru, 2022-06-15 Improving, assuring, and maintaining the quality and relevance of education and training in Public Administration has attracted increasing attention among PA scholars and practitioners worldwide. The Handbook for Ethiopian Public Administration Program Accreditation is a follow-up to the first handbook on Ethiopian Public

Administration. The new handbook zooms in on how to improve, assure, and accredit PA education and training programs in Ethiopia. It is consistent with the Pan-Africanism and African Union's Agenda 2063 and contributes to the United Nations Sustainable Development Goals (SDGs), particularly SDGs 4 and 16. Together with the handbook *Public Administration in Ethiopia* (2020), the current follow-up volume is a valuable stepping stone for PA teaching and PA research in Ethiopia and therefore essential reading for students, practitioners, and theorists interested in public administration, public policy, and sustainable development.

Human Rights and Development Eva Brems, Christophe Van der Beken, Solomon Abay Yimer, 2015-02-04 The papers by international and Ethiopian scholars included in *Human Rights and Development: Legal Perspectives from and for Ethiopia* focus on the interconnectedness between the protection of human rights and the achievement of development. The book adds to the international debate by providing a unique insight into the Ethiopian perspective on the nexus between rights and development and by discussing how this nexus manifests itself in the Ethiopian context. The comparative and international frameworks and examples constitute a valuable resource for the debate on human rights and development in Ethiopia, which is currently taking place in the context of the developmental state approach pursued by the Ethiopian government.

Handbook of Research on Sustainable Development and Governance Strategies for Economic Growth in Africa Teshager Alemu, Kassa Abebe Alebachew, Mulunesh, 2018-02-09 Despite increasing reports across the globe on renewable development and maintenance, little is known regarding what strategies are required for improved economic growth and prosperity in Africa. Improving an understanding of the methods for promoting growth through reusable resource development and administration is a vital topic of research to consider in assisting the continent's development. The *Handbook of Research on Sustainable Development and Governance Strategies for Economic Growth in Africa* provides emerging research on the strategies required to promote growth in Africa as well as the implications and issues of the expansion of prosperity. While highlighting sustainable education, pastoral development pathways, and the public-sector role, readers will learn about the history of sustainable development and governmental approaches to improving Africa's economy. This publication is a vital resource for policy makers, research institutions, academics, researchers, and advanced-level students seeking current research on the theories and applications of development in societal and legal institutions.

Maximizing Destination Marketing Strategies in the Digital Era Soliman, Mohammad, Elgammal, Islam, 2025-06-24 The rapid advancement of technology has transformed how destinations market themselves, making digital strategies essential for attracting and engaging modern travelers. Leveraging tools like social media, data analytics, and virtual reality can create more personalized and immersive experiences that drive tourism and economic development. Understanding and adapting to these digital trends is crucial for destinations seeking to remain competitive in a globalized, tech-savvy world. Effective digital marketing not only enhances visitor satisfaction but also supports sustainable growth and innovation within the

tourism industry. **Maximizing Destination Marketing Strategies in the Digital Era** provides an in-depth analysis of the challenges and opportunities faced by destinations in today's digital age, offering practical insights, case studies, and best practices for creating successful marketing campaigns. From optimizing websites and social media presence to utilizing data analytics and virtual reality, the book equips readers with the knowledge and skills needed to stay ahead of the competitive tourism industry. Covering topics such as artificial intelligence (AI), digital storytelling, and virtual influencers, this book is an excellent resource for marketing managers, destination marketers, policymakers, government officials, academicians, researchers, and more.

Modeling and Profiling Taxpayer Behavior and Compliance Alj, Bouchra,Alla, Lhoussaine,Bentalha, Badr,2025-04-23 In a society where there is mounting pressure on public finances, exacerbated by recurring economic crises, the issue of tax compliance becomes a significant topic of discussion in the academic, political, and social spheres. It plays a pivotal role in ensuring fiscal stability, social justice, and economic stability. However, governments around the world face an increasing prevalence of tax evasion, more sophisticated tax optimization practices, the complexity of tax regimes and a growing distrust of institutions by citizens. These challenges test the capacity of governments to ensure a stable and fair tax base. **Modeling and Profiling Taxpayer Behavior and Compliance** explores the major challenges of tax compliance through the lens of taxpayer behavior, shaped by a multitude of economic, psychological, sociological, cultural, institutional, legal, political, and technological factors. It examines the factors that influence the way individuals and companies comply with their tax obligations. Covering topics such as tax morality, communication strategies, and creative accounting, this book is an excellent resource for tax inspectors, lawyers, and advisors, auditors, accountants, policymakers, legislators, business leaders, entrepreneurs, researchers, academicians, and more.

State Fragility and State Building in Africa Dele Olowu,Paulos Chanie,2015-10-19 This book describes the contrast between the strong economic growth and democratization that have occurred in Africa and its stalling political progress. It presents and discusses fragility as the phenomenon that has caused the state to remain weak and faltering and has led to at least one third of the continent's citizens living in fragile states. Following the examination of the drivers of fragility and the impact of fragility on citizens and neighbouring states, the book discusses capacity building approaches. This part shows how effective states can be built on the African continent, a process that would result in a change from state fragility to state resilience. It is based on lessons learnt from close studies of the nations where the state has been most developed in the region, in Eastern and Southern Africa. The book provides and responds to the most recent and up-to-date information on African development and uses insights of people who have lived and worked in the continent for most of their lives.

Innovative Applications and Changing Framework in Digital Broadcasting Bolat, Nursel,2025-06-10 In conjunction with digitalization, the media and publishing sector has undergone a radical transformation, paving the way for

new content production and consumption norms. The traditional broadcasting approach is being replaced by more flexible, accessible, and user-oriented models, using the opportunities provided by technology. Artificial intelligence-supported algorithms offer personalized content recommendations, while big data analytics enable a better understanding of user behavior and shape content strategies accordingly. At the same time, the proliferation of smart devices and the increase in high-speed internet access have eliminated the physical boundaries of broadcasting and made it possible to reach a global audience. *Innovative Applications and Changing Framework in Digital Broadcasting* examines in depth the impact of innovative practices in digital broadcasting on the sector and analyzes how these effects redefine the traditional framework of broadcasting. In addition, a comprehensive perspective on the future of digital broadcasting is presented by evaluating the opportunities and challenges in this framework shaped by new technologies. Covering topics such as virtual universe narratives, digital publishing ecosystems, and binge-watching, this book is an excellent resource for producers, authors, broadcasters, professionals, researchers, scholars, academicians, and more.

AI in Agriculture for Sustainable and Economic Management Sirisha Potluri, Suneeta Satpathy, Santi Swarup Basa, Antonio Zuurro, 2024-08-01 This book explains the best practices and their respective outcomes in artificial intelligence (AI) to meet sustainable development goals and demands. It examines the practices, technologies, and innovations at the core of various research issues to meet the sustainable development demands in agriculture to balance social, economic, and environmental sustainability with AI. *AI in Agriculture for Sustainable and Economic Management* discusses AI-driven nanotechnology approaches for precision agriculture and solutions for the optimization of farming resources and their management. The authors examine the impact of AI in agriculture and how technology-driven sustainable farming with smart waste-water treatment for zero waste for the circular economy can extend crop shelf-life. It discusses how AI expertise can be advantageous to envisage and evaluate the increasing demands of productivity, and to help to maintain ecosystems and strengthen the capacity for crop adaptation in response to drastic changes in climate and weather, natural disasters, and other significant factors. These findings and practices are also useful to emphasize how an agricultural ecosystem can be advanced and industrialized so that it can aid not only large commercial farms but also smaller farmlands. Finally, it also discusses how AI practices will help to find a balance between the volume of food manufactured and the proper maintenance of the ecosystem. This book is intended for researchers and upper graduate students interested in artificial intelligence in agricultural engineering, AI advances in crop science and technology for sustainable development.

Education and Curriculum Development of Africa Vol. 1 Woube Kassaye, 2024-12-27 This book, the first of two volumes, focuses on the conceptualization of Indigenous Knowledge and Curriculum, Ethiopian/African Philosophy and the possibilities of Indigenization/Africanization of African Education. Its main purpose is to overview the practices of traditional/indigenous education of Africa with emphasis on Ethiopia's experience connected with curriculum development,

and make possible suggestions that could contribute to curriculum development endeavors of Africa. The cultural heritage of the majority African countries is either ignored or not adequately considered in the formulation of educational policies and curricula in their modern African educational systems. Hence, a new path and paradigm shift are needed. To this end, considering Africa's outstanding IK with useful experiences of other countries in education particularly in the curriculum is critical to bring the required change.

Public Finance and Economic Growth in Developing Countries Stephen Peterson, 2015-04-24 Public finance is crucial to a country's economic growth, yet successful reform of public finances has been rare. Ethiopia is an example of a country that undertook comprehensive reform of its core financial systems, independent of the IMF and the World Bank, and successfully transformed itself into one of the fastest-growing economies in Africa. With Ethiopia's twelve-year reform as its guiding case study, this book presents new analytical frameworks to help governments develop better financial reforms. It shows in detail how four core financial systems—budgeting, accounting, planning, and financial information systems—can be reformed. One of the principal findings presented is that governments must establish basic public financial administration before moving to more sophisticated public financial management. Other key findings include the identification of four strategies of reform (recognize, improve, change, and sustain), the centrality of ongoing learning to the process of reform, and the importance of government ownership of reform. This book will be of interest to researchers and policymakers concerned with public finance, developmental economics, and African studies.

Understanding Human Decision-Making in Economic Models Gaol, Ford Lumban, Piratdin, Allayarov, Maslyukova, Elena, 2025-05-08 As artificial intelligence (AI), big data, and automation increasingly shape economic systems, understanding human decision-making within these models becomes critically important. The integration of intelligent technologies is not only transforming traditional sectors like finance, transportation, and hospitality, but also redefining how individuals interact with markets and make economic choices. Insights into behavioral responses, algorithmic influence, and the psychological underpinnings of decisions are essential to navigate this evolving landscape. *Understanding Human Decision-Making in Economic Models* explores how emerging technologies like AI and big data are reshaping economic models by influencing human decision-making. It offers insights into behavioral economics, intelligent systems, and policy responses needed to navigate the disruptions of a rapidly evolving digital economy. Covering topics such as financial markets, personnel management, and industrial production, this book is an excellent resource for academicians, economists, data scientists, policy makers, business strategists, researchers, graduate students, and more.

Competitive Intelligence in the Digital Age: Strategies for Business and Technology Leadership Marcão, Ricardo, Santos, Vasco Ribeiro, 2025-08-08 In an era defined by digital disruption and constant innovation, competitive intelligence plays a pivotal role in helping organizations anticipate market shifts and make informed strategic decisions. By

leveraging data analytics, emerging technologies, and strategic foresight, competitive intelligence enables businesses to stay ahead of competitors, mitigate risks, and identify growth opportunities. Its influence spans sectors such as business, technology, and public policy, where timely and accurate insights can drive innovation and long-term success. As industries grow more interconnected and data-driven, the ability to synthesize and act on competitive intelligence becomes essential for sustaining relevance and resilience in a global marketplace. *Competitive Intelligence in the Digital Age: Strategies for Business and Technology Leadership* explores how competitive intelligence frameworks, tools, and methodologies are shaping business strategy, optimizing market positioning, and influencing technological advancements. By combining theoretical perspectives with real-world applications, this book navigates the complex landscape of modern competitive intelligence. Covering topics such as agriculture transformation, decision making systems, and servant leadership, this book is an excellent resource for academicians, industry professionals, policymakers, researchers, business leaders, educators, consultants, and more.

Enterprise Risk Management in Ethiopian Private Banks. An Assessment Yetayew Alemu, 2020-12-14 Thesis (M.A.) from the year 2020 in the subject Business economics - Banking, Stock Exchanges, Insurance, Accounting, grade: 3.33, Ethiopian Civil Service University, course: Financial Management, language: English, abstract: The aim of this research is to explore the practice of Enterprise Risk Management in Ethiopian Private Banks. Currently, there are 16 private commercial banks working in the country, some of which are celebrating their 20 years' anniversaries. To represent all the 16 private banks, the researcher grouped them in two categories. Wegagen Bank, United Bank and Bank of Abyssinia has been selected from the earliest established commercial banks and Abay Bank, Buna international Bank and Berhan Bank were selected from the lately established banks in simple random sampling method with a total number of 51 employees working risk management area from the selected 6 commercial banks. The data were collected through questionnaire and face to face interview. The questionnaires were distributed to all risk management department staff of each selected commercial banks. The interviews were made with NBE's bank supervision department and directors as well as managers and directors of commercial banks. 51 questionnaires were distributed, properly filled and fully returned to the researcher. The finding of the research reveals that, the major challenge faced by commercial banks are weak ton at the top, absence of qualified staff, absence of advanced risk management technology and lower management attention and the recommendations were, Banks should have an enterprise risk management committee at management level, Banks should conduct workshops or panel discussion to identify enterprise level risks in each activity and Banks should have comprehensive risk register and database to run their business with smooth operations and absence of interruption.

Implementation of International Human Rights Commitments and the Impact on Ongoing Legal Reforms in Ethiopia Wolfgang Benedek, Tadesse Kassa Woldetsadik, Tesfaye Abate Abebe, 2020-02-03 This edited volume on Implementation of

International Human Rights Commitments and Implications on Ongoing Legal Reforms in Ethiopia addresses key themes of contemporary interest focused on identifying the gaps between Ethiopia's human rights commitments and the practical problems associated with the realisation of human rights goals. Political and legal challenges affecting implementation at the domestic levels continue in Ethiopia – the nature and complexity of which have been thoroughly expounded in this volume. This edition uncovers the key challenges involving civil and political rights, socio-economic rights and cultural and institutional dimensions of the implementation of human rights in Ethiopia – while the country is absorbed in legal and political reforms.

Ethnic Diversity, National Unity Theodros A. Teklu, 2021-01-29 Although asserting one's ethnic identity is not morally wrong, the manner in which one ethnic group construes or relates to the ethnic other(s) can obliterate the bond of togetherness and create the insecurity of life. Ethiopia, which is home to anthropologically diverse ethno-linguistic groups, exhibits a proclivity to ethnic-based hostilities and conflicts. As a result of such hostilities, Ethiopia had suffered recurrent small- and large-scale deaths, and in the last half decade only millions have been internally displaced and live in dire conditions. In dialogue with perspectives from a wide range of disciplines such as history, law, sociology, philosophy, theology, and political thought, this multi-authored book aims at generating Christian moral resources for peaceful multiethnic togetherness. This interdisciplinary engagement is meant to buttress the task of interpreting ethnic diversity and national unity within both contemporary and historical Ethiopia, and articulating a Christian moral response to the crisis of togetherness ensuing from the malpractices of affirming ethnic identity and enacting national unity.

The Sidaama Sophia Thubauville, Anbessa Teferra, 2023-02-20 The ethnography of the Sidaama people of southern Ethiopia by A. E. Jensen, Elisabeth Pauli and Helmut Straube goes back to their research expedition to Sidaama in 1954/55. Following their research trip, they drafted the present work, which they did not publish. It is a classic ethnography divided into the following chapters: Land and people, social life, religious life, course of life, and oral traditions. The ethnography is illustrated by photographs from the archives of the Frobenius Institute.

Assessment of Principles and Practices of Good Governance in Tax Administration Ghetnet Metiku, Mebrahtu Woldu, 2018-09-24 Academic Paper from the year 2016 in the subject Business economics - Accounting and Taxes, , language: English, abstract: The significance of good governance in ensuring effective tax administration in the public sector and enhancing tax collection is an undeniable fact that is generally accepted. Yet, there is scanty empirical evidence on the actual application of the principles of good governance in the structure and operation of public sector institutions and its outcome, particularly in the tax administration system. Hence, purpose of this study is to investigate the measures taken to institutionalize the principles of good governance within the Ethiopian Revenues and Customs Authority (ERCA). More specifically, the study assessed the level of conceptual understanding and commitment to the principles of good governance,

measures taken to create ownership of the principles; the extent to which the ERCA put in place organizational policies, standards, strategies and structures to institutionalize good governance, and measures taken to improve human resource capacity to implement the principles of good governance. In terms of scope, the study focuses on the assessment and collection of taxes from category “C” taxpayers in selected sub-city branches of the ERCA. The research is essentially a case study that uses quantitative and qualitative data gathered from primary and secondary sources to inform its findings. The bulk of the data for this study was generated from primary sources namely, the leadership and staff of the ERCA and category ‘c’ taxpayers as clients of the Authority. The study accessed these informants through key informant interviews, knowledge, attitude and perception (KAP) questionnaires and survey questionnaires. The research also utilized secondary sources in the form of documentation on the activities of the ERCA. Secondary data was gathered from both print and electronic sources including academic literature, laws and policies, organizational documents, and the ERCA website. The study found that, while there have been efforts to institutionalize the principles of good governance in the structure and operations of ERCA, these measures have not had the anticipated level of impact felt by the employees and clients of the Authority. This has been expressed in the limited confidence of employees and clients on the limited extent to which good governance principles have been internalized by the Authority, and the inadequate capacity of the Authority to identify and address instances of misconduct and corruption. [...]

The Future of African-European Relations Dirk Brand,Doris Dialer,Annegret Eppler,Andreas Pattar,2025-08-05 This book explores the future of African-European relations with a focus on achieving equity in a global context. Drawing on the expertise of policymakers, institutional stakeholders, scholars, and practitioners from both the global south and the global north, this contributed book offers unique insights into successful cooperation strategies between Africa and Europe. By offering case studies and clear perspectives, the book covers topics such as the implementation of public policies, the role of culture and languages, judicial independence, e-governance, technical cooperation and project management, energy crisis, economic growth, and global health. Moving beyond conventional development rhetoric and geopolitical divides, this book creates a common narrative for fostering an equitable global society. This book goes beneath the general development rhetoric, exploring the underlying dynamics of African-European societies, their local practices, and cultures. It also critically examines the post-pandemic global health architecture and the energy crisis from an African-European perspective. Additionally, it includes a dedicated chapter on the influential role of culture in shaping African-European relations.

Using Fiscal Policy and Public Financial Management to Promote Gender Equality Janet G. Stotsky,2020-01-27 This book examines how fiscal policy and management can promote gender equality in developing as well as developed countries. Providing an international look at gender budgeting, it draws on countries at different levels of development, with an emphasis on low-income developing countries. It introduces the reader to the main trends in gender equality, the key

ideas and rationale of gender budgeting from a fiscal policy perspective and where gender budgeting fits into public financial management. It offers case studies and other empirical evidence from developing, emerging, and developed countries on what works in using fiscal policy and public financial management to narrow gender gaps in education, health care, access to infrastructure, and economic empowerment. It also provides policy recommendations appropriate to countries at different levels of development. The reader will gain an understanding of how fiscal policy and public financial management can contribute to gender equality and women's advancement. The book provides a well-grounded set of conclusions and policy recommendations, drawn from evaluation of the evidence. The focus is on low-income developing countries but is combined with a well-rounded look at developing countries, more generally, emerging markets, and developed countries as well. This book will be a valuable resource for economists and policy makers, particularly those in developing countries still grappling with large disparities between women and men. It will also prove useful to researchers and those who provide technical assistance and aid to countries on fiscal policies and tools for gender equality.

Reviewing **Ethiopian Civil Service University**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Ethiopian Civil Service University**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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Ethiopian Civil Service University Introduction

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