

# Race Against The Machine Andrew McAfee

**Peter J. Denning, Craig H. Martell**

**Race Against the Machine** Erik Brynjolfsson, Andrew McAfee, 2011 Examines how information technologies are affecting jobs, skills, wages, and the economy.

**Automation Is a Myth** Luke Munn, 2022-04-05 For some, automation will usher in a labor-free utopia; for others, it signals a disastrous age-to-come. Yet whether seen as dream or nightmare, automation, argues Munn, is ultimately a fable that rests on a set of triple fictions. There is the myth of full autonomy, claiming that machines will take over production and supplant humans. But far from being self-acting, technical solutions are piecemeal; their support and maintenance reveals the immense human labor behind autonomous processes. There is the myth of universal automation, with technologies framed as a desituated force sweeping the globe. But this fiction ignores the social, cultural, and geographical forces that shape technologies at a local level. And, there is the myth of automating everyone, the generic figure of the human at the heart of automation claims. But labor is socially stratified and so automation's fallout will be highly uneven, falling heavier on some (immigrants, people of color, women) than others. Munn moves from machine minders in China to warehouse pickers in the United States to explore the ways that new technologies do (and don't) reconfigure labor. Combining this rich array of human stories with insights from media and cultural studies, Munn points to a more nuanced, localized, and racialized understanding of the future of work.

**The Future of the Professions** Richard Susskind, Daniel Susskind, 2022-03-31 This book predicts the decline of today's professions and introduces the people and systems that will replace them. In an internet-enhanced society, according to Richard Susskind and Daniel Susskind, we will neither need nor want doctors, teachers, accountants, architects, the clergy, consultants, lawyers, and many others, to work as they did in the 20th century. The Future of the Professions explains how increasingly capable technologies - from telepresence to artificial intelligence - will place the 'practical expertise' of the finest specialists at the fingertips of everyone, often at no or low cost and without face-to-face interaction. The authors challenge the 'grand bargain' - the arrangement that grants various monopolies to today's professionals. They argue that our current professions are antiquated, opaque and no longer affordable, and that the expertise of their best is enjoyed only by a few. In their place, they propose five new models for producing and distributing expertise in society. The book raises profound policy issues, not least about employment (they envisage a new generation of 'open-collared workers') and about control over online

expertise (they warn of new 'gatekeepers') - in an era when machines become more capable than human beings at most tasks. With a new preface exploring recent critical developments, this updated edition builds on the authors' groundbreaking research into more than a dozen professions. Illustrated with numerous examples from each, this is the first book to assess and question the relevance of the professions in the 21st century.

**Industry 4.0 and the Future of Work** Al Rainnie, Andrew Herod, Susan McGrath-Champ, 2024-11-08 This unique book offers an in-depth examination of the changing nature of work and the production of waste in a crisis-ridden era dominated by climate change and worker precarity.

The Economics of Artificial Intelligence Ajay Agrawal, Joshua Gans, Avi Goldfarb, 2019-05-22 Advances in artificial intelligence (AI) highlight the potential of this technology to affect productivity, growth, inequality, market power, innovation, and employment. This volume seeks to set the agenda for economic research on the impact of AI. It covers four broad themes: AI as a general purpose technology; the relationships between AI, growth, jobs, and inequality; regulatory responses to changes brought on by AI; and the effects of AI on the way economic research is conducted. It explores the economic influence of machine learning, the branch of computational statistics that has driven much of the recent excitement around AI, as well as the economic impact of robotics and automation and the potential economic consequences of a still-hypothetical artificial general intelligence. The volume provides frameworks for understanding the economic impact of AI and identifies a number of open research questions. Contributors: Daron Acemoglu, Massachusetts Institute of Technology Philippe Aghion, Collège de France Ajay Agrawal, University of Toronto Susan Athey, Stanford University James Bessen, Boston University School of Law Erik Brynjolfsson, MIT Sloan School of Management Colin F. Camerer, California Institute of Technology Judith Chevalier, Yale School of Management Iain M. Cockburn, Boston University Tyler Cowen, George Mason University Jason Furman, Harvard Kennedy School Patrick Francois, University of British Columbia Alberto Galasso, University of Toronto Joshua Gans, University of Toronto Avi Goldfarb, University of Toronto Austan Goolsbee, University of Chicago Booth School of Business Rebecca Henderson, Harvard Business School Ginger Zhe Jin, University of Maryland Benjamin F. Jones, Northwestern University Charles I. Jones, Stanford University Daniel Kahneman, Princeton University Anton Korinek, Johns Hopkins University Mara Lederman, University of Toronto Hong Luo, Harvard Business School John McHale, National University of Ireland Paul R. Milgrom, Stanford University Matthew Mitchell, University of Toronto Alexander Oettl, Georgia Institute of Technology Andrea Prat, Columbia Business School Manav Raj, New York University Pascual Restrepo, Boston University Daniel Rock, MIT Sloan School of Management Jeffrey D. Sachs, Columbia University Robert Seamans, New York University Scott Stern, MIT Sloan School of Management Betsey Stevenson, University of Michigan Joseph E. Stiglitz, Columbia University Chad Syverson, University of Chicago Booth School of Business Matt Taddy, University of Chicago Booth School of Business Steven Tadelis, University of California, Berkeley Manuel Trajtenberg, Tel

Aviv University Daniel Trefler, University of Toronto Catherine Tucker, MIT Sloan School of Management Hal Varian, University of California, Berkeley

**Automation Anxiety** Cynthia Estlund, 2021-07-16 Are super-capable robots and algorithms destined to devour our jobs and idle much of the adult population? Predictions of a jobless future have recurred in waves since the advent of industrialization, only to crest and retreat as new jobs—usually better ones—have replaced those lost to machines. But there's good reason to believe that this time is different. Ongoing innovations in artificial intelligence, machine learning, and robotics are already destroying more decent middle-skill jobs than they are creating, and may be leading to a future of growing job scarcity. But there are many possible versions of that future, ranging from utterly dystopian to humane and broadly appealing. It all depends on how we respond. This book confronts the hotly-debated prospect of mounting job losses due to automation, and the widely-divergent hopes and fears that prospect evokes, and proposes a strategy for both mitigating the losses and spreading the gains from shrinking demand for human labor. We should set our collective sights, it argues, on ensuring access to adequate incomes, more free time, and decent remunerative work even in a future with less of it. Getting there will require not a single magic bullet solution like universal basic income or a federal job guarantee but a multi-pronged program centered on conserving, creating, and spreading work. What the book proposes for a foreseeable future of less work will simultaneously help to address growing economic inequality and persistent racial stratification, and makes sense here and now but especially as we face the prospect of net job losses.

**Technological Innovation in Legacy Sectors** William Bonvillian, Charles Weiss, 2015 The American economy misses opportunities for innovation, growth and job creation because of a neglected problem: the resistance to innovation from Legacy sectors like energy, manufacturing and health care, which constitute most of our economy. The book offers systematic strategies to overcome the structural obstacles to innovation in critically important Legacy sectors.

**Advanced Manufacturing** William B. Bonvillian, Peter L. Singer, 2023-12-05 How to rethink innovation and revitalize America's declining manufacturing sector by encouraging advanced manufacturing, bringing innovative technologies into the production process. The United States lost almost one-third of its manufacturing jobs between 2000 and 2010. As higher-paying manufacturing jobs are replaced by lower-paying service jobs, income inequality has been approaching third world levels. In particular, between 1990 and 2013, the median income of men without high school diplomas fell by an astonishing 20% between 1990 and 2013, and that of men with high school diplomas or some college fell by a painful 13%. Innovation has been left largely to software and IT startups, and increasingly U.S. firms operate on a system of “innovate here/produce there,” leaving the manufacturing sector behind. In this book, William Bonvillian and Peter Singer explore how to rethink innovation and revitalize America's declining manufacturing sector. They argue that advanced manufacturing, which employs such innovative technologies as 3-D printing, advanced material, photonics, and robotics in the production process, is the

key. Bonvillian and Singer discuss transformative new production paradigms that could drive up efficiency and drive down costs, describe the new processes and business models that must accompany them, and explore alternative funding methods for startups that must manufacture. They examine the varied attitudes of mainstream economics toward manufacturing, the post-Great Recession policy focus on advanced manufacturing, and lessons from the new advanced manufacturing institutes. They consider the problem of “startup scaleup,” possible new models for training workers, and the role of manufacturing in addressing “secular stagnation” in innovation, growth, the middle classes, productivity rates, and related investment. As recent political turmoil shows, the stakes could not be higher.

**Great Principles of Computing** Peter J. Denning, Craig H. Martell, 2015-01-16 A new framework for understanding computing: a coherent set of principles spanning technologies, domains, algorithms, architectures, and designs. Computing is usually viewed as a technology field that advances at the breakneck speed of Moore's Law. If we turn away even for a moment, we might miss a game-changing technological breakthrough or an earthshaking theoretical development. This book takes a different perspective, presenting computing as a science governed by fundamental principles that span all technologies. Computer science is a science of information processes. We need a new language to describe the science, and in this book Peter Denning and Craig Martell offer the great principles framework as just such a language. This is a book about the whole of computing—its algorithms, architectures, and designs. Denning and Martell divide the great principles of computing into six categories: communication, computation, coordination, recollection, evaluation, and design. They begin with an introduction to computing, its history, its many interactions with other fields, its domains of practice, and the structure of the great principles framework. They go on to examine the great principles in different areas: information, machines, programming, computation, memory, parallelism, queueing, and design. Finally, they apply the great principles to networking, the Internet in particular. *Great Principles of Computing* will be essential reading for professionals in science and engineering fields with a “computational” branch, for practitioners in computing who want overviews of less familiar areas of computer science, and for non-computer science majors who want an accessible entry way to the field.

*Reinventing Work in Europe* Dominique Méda, Patricia Vendramin, 2016-12-19 This book looks at the history of work and the meanings that are attached to it over time. Taking as its basis a number of international surveys and interviews conducted in Europe, the authors consider the significance of work for Europeans today. Over the years the meaning of work has changed. It has become more highly diversified, and it is today invested with high expectations that conflict with organisational developments and the changing nature of the labour market. The authors use a generational perspective to explore whether it is possible to reconcile the contemporary “ethos” of work, especially with regards to women and young people, with organisations that are increasingly under pressure to be profitable and productive. *Reinventing Work in Europe* will be of interest to scholars and students in the areas of sociology of work, employment and organizations, labour studies,

digital economy, and political economy.

**Netflix Recommends** Mattias Frey, 2021-10-05 Algorithmic recommender systems, deployed by media companies to suggest content based on users' viewing histories, have inspired hopes for personalized, curated media but also dire warnings of filter bubbles and media homogeneity. Curiously, both proponents and detractors assume that recommender systems for choosing films and series are novel, effective, and widely used. Scrutinizing the world's most subscribed streaming service, Netflix, this book challenges that consensus. Investigating real-life users, marketing rhetoric, technical processes, business models, and historical antecedents, Mattias Frey demonstrates that these choice aids are neither as revolutionary nor as alarming as their celebrants and critics maintain—and neither as trusted nor as widely used. Netflix Recommends brings to light the constellations of sources that real viewers use to choose films and series in the digital age and argues that although some lament AI's hostile takeover of humanistic cultures, the thirst for filters, curators, and critics is stronger than ever.

The Worldwide Workplace M. Johnson, 2014-05-19 Traditional notions of work are transforming rapidly as we enter into the global workspace. Through interviews with leading experts, The Worldwide Workplace gives readers a practical understanding of how to prepare for and capitalize on changes to the working environment.

*Foundations of Real-World Economics* John Komlos, 2019-01-11 The 2008 financial crisis, the rise of Trumpism and the other populist movements which have followed in their wake have grown out of the frustrations of those hurt by the economic policies advocated by conventional economists for generations. Despite this, textbooks continue to praise conventional policies such as deregulation and hyperglobalization. This textbook demonstrates how misleading it can be to apply oversimplified models of perfect competition to the real world. The math works well on college blackboards but not so well on the Main Streets of America. This volume explores the realities of oligopolies, the real impact of the minimum wage, the double-edged sword of free trade, and other ways in which powerful institutions cause distortions in the mainstream models. Bringing together the work of key scholars, such as Kahneman, Minsky, and Schumpeter, this book demonstrates how we should take into account the inefficiencies that arise due to asymmetric information, mental biases, unequal distribution of wealth and power, and the manipulation of demand. This textbook offers students a valuable introductory text with insights into the workings of real markets not just imaginary ones formulated by blackboard economists. A must-have for students studying the principles of economics as well as micro- and macroeconomics, this textbook redresses the existing imbalance in economic teaching. Instead of clinging to an ideology that only enriched the 1%, Komlos sketches the outline of a capitalism with a human face, an economy in which people live contented lives with dignity instead of focusing on GNP.

Power, for All Julie Battilana, Tiziana Casciaro, 2021-08-31 Discover how to gain (and keep) power in any situation with this “remarkably insightful read on what power is, how it's gained, and how it can be used for good” (Adam Grant, bestselling

author of *Think Again*). Power is one of the most misunderstood—and therefore vilified—concepts in our society. Many assume power is predetermined by personality or wealth, or that it's gained by strong-arming others. You might even write it off as “dirty” and want nothing to do with it. But by staying away from power, you give it up to someone else who may not have your best interest in mind. We must understand and use our power to have impact, and pioneering researchers Julie Battilana and Tiziana Casciaro provide the playbook for doing so in *Power, for All*. Battilana and Casciaro offer a “necessary” (Tarana Burke, creator of the #MeToo movement and bestselling author of *Unbound*) and “invaluable” (David Gergen, CNN political analyst) vision of power: the ability to influence someone else's behavior. This influence is derived from having access to valued resources, and once you understand what those are, you can take action to improve life for yourself and others. With proven strategies of agitating, innovating, and orchestrating change, *Power, for All* shows how those with less power can challenge established structures to make them more balanced. The authors teach you how to power-map your workplace to find who can create real change at work, plan for and cause sustaining shifts, and understand the two basic needs all human beings share—safety and self-esteem—and the resources people seek to satisfy those needs: money and status, but also autonomy, achievement, affiliation, and mortality. They explore how these dynamics play out through vivid storytelling: as Donatella Versace successfully leads her brother's company after his death—despite having a title, but little influence; what social movements can learn from youth climate activists and how they can go farther; and how a manager can gain the trust of skeptical employees and improve the workplace. *Power, for All* demystifies the essential mechanisms for acquiring and using power for all people.

**The Many Futures of Work** Peter A. Creticos, Larry Bennett, Laura Owen, Costas Spirou, Maxine Morphis-Riesbeck, 2021-11-05 *The Many Futures of Work* is a collection of essays by scholars, journalists, and activists from across the United States, all exploring what 'work' may eventually look like given trends in the economy, globalization, technology, society, and public policy--

**Learning to Save the Future** Alexander J. Means, 2018-04-09 Mainstream economists and Silicon Valley entrepreneurs claim that unfettered capitalism and digital technology can unlock a future of unbounded prosperity, create endless high paying jobs, and solve the world's vast social and ecological problems. Realizing this future of abundance purportedly rests in the transformation of human potential into innovative human capital through new 21st century forms of education. In this new book Alex Means challenges this view. Stagnating economic growth and runaway inequality have emerged as the 'normal' condition of advanced capitalism. Simultaneously, there has been a worldwide educational expansion and a growing surplus of college-educated workers relative to their demand in the world economy. This surplus is complicated by an emerging digital revolution driven by artificial intelligence and machine learning that generates worker displacing innovations and immaterial forms of labor and valorization. *Learning to Save the Future* argues that rather than fostering

mass intellectuality, educational development is being constrained by a value structure subordinated to 21st century capitalism and technology. Human capabilities from creativity, design, engineering, to communication are conceived narrowly as human capital, valued in terms of economic productivity and growth. Similarly, global problems such as the erosion of employment and climate change are conceived as educational problems to be addressed through business solutions and the digitalization of education. This thought-provoking account provides a cognitive map of this condition, offering alternatives through critical analyses of education and political economy, technology and labor, creativity and value, power and ecology.

**Smart Machines and Service Work** Jason E. Smith, 2020-12-09 In recent decades digital devices have reshaped daily life, while tech companies' stock prices have thrust them to the forefront of the business world. In this rapid, global development, the promise of a new machine age has been accompanied by worries about accelerated joblessness thanks to new forms of automation. Jason E. Smith looks behind the techno-hype to lay out the realities of a period of economic slowdown and expanding debt: low growth rates and an increase of labor-intensive jobs at the bottom of the service sector. He shows how increasing inequality and poor working conditions have led to new forms of workers' struggles. Ours is less an age of automation, Smith contends, than one in which stagnation is intertwined with class conflict.

**The Digital Edge** S. Craig Watkins, Alexander Cho, 2018-12-11 How black and Latino youth learn, create, and collaborate online The Digital Edge examines how the digital and social-media lives of low-income youth, especially youth of color, have evolved amidst rapid social and technological change. While notions of the digital divide between the "technology rich" and the "technology poor" have largely focused on access to new media technologies, the contours of the digital divide have grown increasingly complex. Analyzing data from a year-long ethnographic study at Freeway High School, the authors investigate how the digital media ecologies and practices of black and Latino youth have adapted as a result of the wider diffusion of the internet all around us--in homes, at school, and in the palm of our hands. Their eager adoption of different technologies forge new possibilities for learning and creating that recognize the collective power of youth: peer networks, inventive uses of technology, and impassioned interests that are remaking the digital world. Relying on nearly three hundred in-depth interviews with students, teachers, and parents, and hundreds of hours of observation in technology classes and after school programs, The Digital Edge carefully documents some of the emergent challenges for creating a more equitable digital and educational future. Focusing on the complex interactions between race, class, gender, geography and social inequality, the book explores the educational perils and possibilities of the expansion of digital media into the lives and learning environments of low-income youth. Ultimately, the book addresses how schools can support the ability of students to develop the social, technological, and educational skills required to navigate twenty-first century life.

Investigating Social Problems A. Javier Trevino, 2014-01-01 "Given the complexity of the issues, the study of social

problems requires, indeed demands, specialized focus by experts.” -A. Javier Treviño Welcome to a new way of Investigating Social Problems. In this groundbreaking new text, general editor A. Javier Treviño, working with a panel of experts, thoroughly examines all aspects of social problems, providing a contemporary and authoritative introduction to the field. Each chapter is written by a specialist on that particular topic. This unique, contributed format ensures that the research and examples provided are the most current and relevant in the field. The chapters carefully follow a model framework to ensure consistency across the entire text and provide continuity for the reader. The text is framed around three major themes: intersectionality (the interplay of race, ethnicity, class, and gender), the global scope of many problems, and how researchers take an evidence-based approach to studying problems.

**The ANNALS of the American Academy of Political & Social Science: The Effects of the Great Recession** Sandra K. Danziger, Sheldon Danziger, 2013-11-01 The articles in this volume of The ANNALS, written largely by South Africans, explore the challenges facing contemporary South Africa. The authors suggest that improving governance through bold policies related to labor, education, security, and health care would uphold Mandela's legacy and move South Africa forward.

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